

# **OBJECTIVES OF THE ARMY PROMOTION SYSTEM**

- **Fill authorized enlisted spaces with the best qualified soldiers.**
- **Provide for career progression and rank in line with potential.**
- **Recognize the best qualified soldier.**

# **OBJECTIVES OF THE ARMY PROMOTION SYSTEM (cont)**

- **Precludes promoting of soldiers who are not productive or not best qualified.**
- **Providing an equitable system for all soldiers.**

# **PROMOTION AUTHORITY**

**The CG, HRC-Alexandria is the promotion authority to PV2 for soldiers who meet eligibility without wavier while in transit.**

# **PROMOTION AUTHORITY (cont)**

**Company, troop, battery and separate detachment commanders for other soldiers to PV2, PFC and SPC.**

# **ELIGIBILITY CRITERIA FOR PROMOTION TO SERGEANT**

- **Primary zone:**
  - **36 months TIS.**
  - **8 months TIMIG.**
- **Secondary zone:**
  - **18 months TIS**
  - **TIMIG waiver to four months**
- **Special promotion categories:**
  - **Special Forces, Rangers, and OCS**

# **ELIGIBILITY CRITERIA FOR PROMOTION TO STAFF SERGEANT**

- **Primary zone:**  
84 months TIS  
10 months TIMIG
- **Secondary zone:**  
48 months TIS  
Five months TIMIG

# **ENLISTED ADVANCEMENT REPORT**

- **The official instrument used by commanders to recommend soldiers for promotion to SPC and below.**
- **Produced for promotions effective for the following month.**

# **UNIT ENLISTED PROMOTION REPORT**

- **Lists the soldiers eligible for promotion to ranks of SGT/SSG.**
- **Produced for the following month's promotion board.**



# **REDUCTION AUTHORITY**

- **SPC/CPL AND BELOW**
  - **Company, troop, battery and separate detachment commanders.**

# **REDUCTION AUTHORITY (cont)**

- **SGT/SSG**
  - **Field grade commanders of organizations authorized a LTC or higher commander.**
  - **In separate detachments or companies, the reduction authority will be the next senior headquarters in the chain of command authorized a LTC or higher grade commander.**

# **REDUCTION AUTHORITY (cont)**

- **SFC, MSG, AND SGM**
  - **Commanders of organizations authorized a COL or higher grade commander.**

# **REDUCTION AUTHORITY (cont)**

**In separate detachments or companies, the reduction authority will be the next higher HQ in the chain of command authorized a COL or higher grade commander.**

# **USAR PROMOTION SYSTEM OBJECTIVES**

- **Fill U.S. Army Reserve requirements with the best qualified soldiers**
- **Provide an equitable system for all qualified soldiers.**
- **Recognize the best qualified soldiers**

# **USAR PROMOTION SYSTEM OBJECTIVES (cont)**

- **Provide for career progression and rank in line with potential.**
- **Preclude promotion of soldiers who are not productive or are not best qualified.**

# PROMOTION AUTHORITY

- **For PV2 through specialist/corporal**
  - **Company, troop, battery and separate detachment commanders may advance or promote assigned personnel.**

# **PROMOTION AUTHORITY (cont)**

- **Company, troop, battery and separate detachment commanders may advance attached eligible soldiers subject to concurrence of the assigned commanders.**



# **PROMOTION AUTHORITY (cont)**

- **For SGT and SSG**
  - **Field commanders of any unit authorized a commander in the grade of LTC or higher may--**
  - **Promote soldiers assigned to units attached to their command will be promoted only after coordination with parent unit for determination of a valid vacancy.**

# **PROMOTION AUTHORITY (cont)**

- **For SFC, MSG, and SGM**
- **The commander of an ARCOM/GOCOM/RSC is--**
  - **The promotion authority for soldiers assigned to units of his or her command.**
  - **This authority may not be further delegated.**

# **CRITERIA FOR PROMOTION TO SERGEANT**

- **TIMIG**
  - **12 months.**
  - **6 months with waiver.**
- **TIS**
  - **36 months in PZ**
  - **18 months in SZ.**

# **CRITERIA FOR PROMOTION TO STAFF SERGEANT**

- **TIMIG**

- **15 months.**
- **8 months with waiver.**

- **TIS**

- **84 months in PZ.**
- **48 months in SZ.**

# **CRITERIA FOR PROMOTION TO SERGEANT FIRST CLASS**

- **TIMIG**
  - **21 months as a SSG.**
- **TIS**
  - **11 years primary zone.**
  - **9 years secondary zone.**

# **CRITERIA FOR PROMOTION TO MASTER SERGEANT**

- **TIMIG**
  - **24 Months as SFC and/or PSG.**
- **TIS**
  - **15 years primary zone.**
  - **11 years secondary zone.**

# **REDUCTION AUTHORITY**

- **SPC/CPL and below--company, troop, battery and separate detachment commanders.**
- **SGT/SSG--Field grade commanders of organizations authorized a LTC or higher grade commander.**

# **REDUCTION AUTHORITY (cont)**

- **SFC, MSG, and SGM--Commanders of organizations authorized a COL or higher grade commander.**



# PROMOTION AUTHORITY

- **PV2 thru SPC/ CPL**      **CDR: Co, Bat, Trp, Sep Det**
- **SGT thru SSG**      **CDR: LTC or HIGHER**
- **SFC thru MSG/1SG**      **CDR: COL or HIGHER**
- **SGM or CSM**      **CDR: MG**

# **CRITERIA FOR ADVANCEMENT TO PV2**

- **TIS - 6 Months**
- **TIMIG - NA**
- **MOSQ - NA**
- **POSN/VAC - NA**
- **SEC CL - NA**

# **CRITERIA FOR ADVANCEMENT TO PFC**

- **TIS - 12 Months**
- **TIMIG - 4 Months (2 months  
w/waiver)**
- **MOSQ - NA**
- **POSN/VAC - NA**
- **SEC CL - NA**

# **CRITERIA FOR ADVANCEMENT TO SPC/CPL**

- **TIS - 26 Months (14 months w/waiver)**
- **TIMIG - 6 Months (3 months w/waiver)**
- **MOSQ - Yes**
- **POSN/VAC - Yes (waivable w/26 mos TIS)**
- **SEC CL - By MOS IAW DA PAM 611-21**

# CRITERIA FOR PROMOTION TO SGT AND SSG

<u>FOR</u>	<u>TIMIG</u>	<u>TIS</u>	<u>CES</u>
SGT	6 months	NA	NA
SSG	8 months	NA	NA

# CRITERIA FOR PROMOTION TO SFC AND MSG

<u>FOR</u>	<u>TIMIG</u>	<u>TIS</u>	<u>CES</u>
SFC	11 months	9 Years	6 Years
MSG	12 months	13 Years	8 Years

# NCOES REQUIREMENTS

## For promotion to:

- SGT
- SSG
- SFC
- MSG
- SGM

## NCOES:

PLDC

BNCOC PHASE I

ANCOC PHASE I

ANCOC PHASE I

ENROLLED IN USASMC

# **COMMANDER'S RESPONSIBILITIES**

- **Verify the promotion eligibility roster.**
- **Add eligible soldiers.**
- **Delete ineligible soldiers.**
- **Enter missing or changed data on NGB FORM 4100-R-E.**
- **Enter evaluation names or positions on NGB FORM 4101-1-R.**



# **FIRST LINE LEADER RESPONSIBILITIES**

- **Interview and counsel the soldier using NGB FORM 4100-1-R-E.**
- **Ensure the soldier verifies the individual data on the form.**

# REDUCTION AUTHORITY

- **PV2 thru SPC/CPL**                      **CDR: Co, Bat, Trp, Sep Det**
- **SGT thru SSG**                              **CDR: LTC or HIGHER**
- **SFC thru MSG/1SG**                      **CDR: COL**  
**or**    **Higher**
- **SGM/CSM**                                      **CDR: MG**